

Learning Mentor

What is it?

A learning mentor supports students in schools, colleges, or alternative education settings to overcome barriers to learning, improve academic performance, and achieve their full potential. They work closely with students, teachers, and families to provide tailored interventions and guidance.

Qualifications/Experience Required:

You will require a minimum of 5 GCSEs, at least grade 4 (or equivalent) including English and Maths. A Level 2 or Level 3 qualification in Supporting Teaching and Learning, Childcare, or Youth Work can be beneficial. Experience working with young people in schools, youth clubs, or similar settings is often required.

What the Work Involves:

Providing one-to-one support or group sessions to help students address academic, personal, or social challenges. Collaborating with teachers, pastoral staff, and parents to create support plans tailored to individual students. Encouraging students to develop self-confidence, resilience, and study skills. Monitoring and recording students' progress and adjusting strategies as needed. Organising activities, workshops, or study sessions to enhance learning and personal development.

Future Prospects – Labour Market Information:

The demand for learning mentors is growing as schools focus on providing targeted support for students. Opportunities exist in primary and secondary schools, colleges, and alternative education providers. With experience, learning mentors can progress to pastoral roles, teaching assistant positions, or other education-related careers such as pastoral managers or education welfare officers.

Average annual Salary - £ 18,000 - £22,000

Typical weekly hours – 37 hours – these roles or often on a term time only basis.

Type of person who may be suited to this job:

You should be passionate about supporting young people to overcome challenges and succeed. Have excellent listening and problem-solving skills. Are empathetic, patient, and approachable. Can handle challenging situations calmly and professionally. Are well-organised and capable of maintaining detailed records.

Money/Wage Guide:

Starting salaries range from **£18,000 to £22,000** per year.

Experienced mentors may earn between **£22,000 and £30,000**, depending on the setting and location.

Senior roles or those with additional responsibilities can earn more

Related Opportunities:

- Teaching Assistant:
- Pastoral Support Worker:
- Youth Worker:
- Counsellor:

Further Information:

National Careers Service

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